



More bosses need to be women - agency

Themba Boyi | 17 Hours Ago

One of the country's biggest recruitment agencies believes women's representation in the top echelons of management is advancing too slowly.

The Landelahni Recruitment Group said on Wednesday the gender pay gap continued to be a reality, despite an increasing business case for female leadership.

The World Economic Forum (WEF) Global Gender Gap 2009 report showed that South Africa reached sixth position globally, up from 22 in 2008.

This is largely a result of more women in Parliament and female ministers.

Landelahni CEO Sandra Burmeister said research showed that companies with a significant proportion of women in senior management outperform in their sector.

"Diverse management teams are better equipped to meet the requirements of a diverse consumer base and that's what we live in, in a global environment," she said.

She added, however, society's perception of a women in the work place was largely to blame for the current gender gap.

"Women are more inclined towards support roles whereas 70 percent would be inclined to roles with bottom line responsibility. But that's changed in the last 15 to 20 years."

(Edited by Danya Philander)